

## Appendix A

### Recertification Survey

For how many different organizations do you currently perform EMS work?

- ☐ 0  
☐ 1  
☐ 2 or more
- 

Which of the following comes closest to best describing the length of the shifts you typically work at your main EMS job?

- ☐ I don't work shifts at my main EMS job  
☐ 8 hours  
☐ 10 hours  
☐ 12 hours  
☐ 24 hours  
☐ 36 hours  
☐ 48 hours  
☐ Other - Write In:

Over the past 4 weeks, how many hours on average did you work at any job (including EMS and non-EMS jobs)?

- ☐ 0  
☐ 1-20  
☐ 21-40  
☐ 41 or more hours
- 

Please indicate how much you agree or disagree with the following statements:

	Strongly agree	Agree	Disagree	Strongly disagree
I depend on overtime to make ends meet.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I depend on more than one job to make ends meet.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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How satisfied are you with your main EMS job?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Dissatisfied
- ☐ Very Dissatisfied

How likely is it that you will leave the EMS profession within the next 12 months?

- ☐ Definitely will not leave
- ☐ Probably will not leave
- ☐ Probably will leave
- ☐ Definitely will leave

How likely is it that you will leave the EMS profession within the next 5 years?

- ☐ Definitely will not leave
- ☐ Probably will not leave
- ☐ Probably will leave
- ☐ Definitely will leave

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### **Survey Thank You**

Thank you for completing this survey. Your response is very important to us and will help shape our profession!