**Table S1.** Undergraduate student demographics from Fall 20161.

|  |  |  |  |
| --- | --- | --- | --- |
| Characteristic | University Percentage | College Percentage | Department Percentage |
| Men | 50.6% | 43.1% | 60.0% |
| Women | 49.4% | 56.9% | 40.0% |
| American Indian | 1.2% | 1.6% | 2.2% |
| Asian American | 5.8% | 5.7% | 2.7% |
| African American | 4.8% | 5.5% | 1.4% |
| Hispanic | 21.3% | 21.1% | 16.9% |
| Pacific Islander | 0.3% | 0.3% | 0.5% |
| White | 54.6% | 55.3% | 64.1% |
| Two or more races | 4.1% | 4.5% | 6.7% |
| Race/ethnicity unknown | 0.6% | 0.6% | 0.2% |
| International | 7.7% | 5.8% | 5.3% |

1 Data from University Office of Institutional Analysis