**Author Biographies**

**Moyassar Al-Taie** is an Assistant Professor at Sharjah University- Department of Management-UAE and former Adjunct Lecturer in the School of Management and Enterprise at the University of Southern Queensland in Australia. He received his PhD degree from the University of Southern Queensland- Australia in 2014. His research interests include leadership, Organizational Growth, Organizational Behaviour and Human Resources Management. His work has been published in a variety of peer reviewed international journals. Prior to his academic appointment, Moyassar worked in one of the leading R&D governmental canter where his career progressed from HR Assistant to head of HR department.