Table S1.

*Sample questions from interview guide*

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| Sections and Sample Questions  |
| *Section 1: Getting to know the participant and his or her experiences* |
| * May you please tell me about your experience with physical activity programs and events for veterans with a physical disability?
 |
| *Section 2: Program environment* |
| * Tell me about the environment of the program/events that you offer.
	+ Probe questions:
		- What would the physical environment look like?
		- What about the social environment?
	+ How do you create this environment?
 |
| *Section 3: Relationships* |
| * Can you please describe the relationships built through your program/events….
	+ Between coaches/instructors and participants?
	+ Between participants?
	+ How do you build these relationships?
 |
| *Section 4: Participant engagement* |
| * May you please describe what a participant’s ideal involvement would look like in your program/during your event?
	+ How do you develop this level of involvement?
	+ What challenges do you face in developing this level of involvement?
 |
| *Section 5: Desired outcomes of participation* |
| * Thinking about your program/event, what are the short-term/long-term outcomes?
	+ How do you achieve these outcomes?
	+ What challenges do you face in achieving these outcomes?
 |
| *Section 6: Closing questions* |
| * Are there elements of delivering programs/events that have not been covered in our discussion?
 |
|  |

*Note.* Individuals involved in overall program organization were asked questions that included the word “program”, while participants involved in specific events rather than global physical activity programming (e.g. instructor for a particular activity) were asked questions using the word “event” to probe the particular event which they were involved in delivering.