

Supplemental Materials

Table 1. Characteristics of interviewees

<i>Characteristic</i>	<i>First round (N=38)</i> <i>n (%)</i>	<i>Second round (N=15)^a</i> <i>n (%)</i>
Gender		
Male	27 (71%)	9 (60%)
Female	10 (26%)	5 (33%)
Gender non-conforming	1 (3%)	1 (7%)
Age		
18-19	1 (3%)	0 (0%)
20-29	3 (8%)	5 (33%)
30-39	16 (42%)	6 (40%)
40-49	8 (21%)	0 (0%)
50-59	6 (16%)	2 (13%)
60-69	4 (11%)	1 (7%)
Not available	0 (0%)	1 (7%)
Residence ^b		
U.S. Northeast	7 (18%)	3 (20%)
U.S. Midwest	0 (0%)	2 (13%)
U.S. South	10 (26%)	1 (7%)
U.S. West	18 (47%)	7 (47%)
International	3 (8%)	2 (13%)
Employer		
Academic institution	9 (24%)	1 (7%)
Other or none	29 (76%)	14 (93%)
Highest level education		
High school diploma/GED	4 (11%)	1 (7%)
College graduate	7 (18%)	5 (33%)
Graduate ^c	27 (71%)	8 (53%)
PhD	17 (45%)	4 (27%)
MD	2 (5%)	1 (7%)
MBA	2 (5%)	0 (0%)
Other	16 (42%)	3 (20%)
Unknown/unconfirmed	0 (0%)	1 (7%)

Percentages may not add up to 100% due to rounding.

^a Interviewees in the second round of interviews comprised 14 individuals who had participated in the first round as well as an interviewee's partner who joined an interview. The partner had not participated in a first-round interview.

^b U.S. regions defined by the U.S. Census Bureau.

^c Not mutually exclusive.